



EMC Insurance Companies and The Greenleaf Center for Servant Leadership at Seton Hall University Partner to Foster Servant Leadership

New Agreement Allows Iowa-based Insurer to Enhance the Practice of Servant Leadership Throughout the Organization's Culture

(South Orange, New Jersey – February 15, 2022) The Greenleaf Center for Servant Leadership at Seton Hall University (Center) and EMC Insurance Companies (EMC) are proud to announce a partnership to facilitate the enrollment of EMC employees in the Center's Foundations of Servant Leadership class. The course is one of three offered in the Greenleaf Academy, an online certification program that provides an opportunity to learn about the principles and practices of servant leadership, including successful strategies used by effective organizations.

The Academy allows for interactive discussions that lead to engagement in deep reflection on one's approach to managing and supporting others, as well as opportunities to create community throughout the experience. Participants also apply the seminal writings of Robert K. Greenleaf, the founder of the modern movement of servant leadership. EMC employees will participate in five 90-minute sessions held in three-week intervals. The first class took place on January 27.

"Our team members who participated in the initial session found it to be inspiring and relevant to their everyday work and leadership journeys," said Deidre Williams, EMC Vice President – Organizational Effectiveness.

Much of EMC's interest in a philosophy in which the leader first seeks to serve and ensure the well-being of employees and customers, is largely due to the vision of EMC President and CEO Scott Jean. A self-described servant leader, Mr. Jean is unabashed in crediting servant leadership as being a part of all aspects of his life. At EMC's helm, he fiercely promotes a vision of inclusion and the value of motivating team members to provide policyholders outstanding service with great care.

"The concept of servant leadership really speaks to us at EMC," said Beth Nigut, EMC Executive Vice President. "It is reflective of the culture and values of our company. The partnership with the Greenleaf Center will further help instill the practice of servant leadership in our organization."

The EMC cohort is comprised of individuals from a variety of departments, including legal and human resources. "We are extremely excited to be a part of EMC's journey to deepen their knowledge of servant leadership," stated Reginald Lewis, the Center's Executive Director. "We are especially honored to work with EMC's visionary leadership team as they work to solidify EMC as a model for companies that operationalize caring for others as a measure of success."

About EMC Insurance Companies: EMC Insurance Companies has more than 2,400 employees and is among the top 60 property and casualty insurance organizations in the country based on net written premium. Employers Mutual Casualty Company (EMCC) was organized in 1911 to write workers' compensation protection in Iowa. Today, operating under the trade name EMC Insurance Companies, the company provides property and casualty and life insurance products and services throughout the United

States and writes reinsurance contracts worldwide. EMCC is licensed in all 50 states and the District of Columbia. For more information, visit emccins.com.

About the Greenleaf Center for Servant Leadership at Seton Hall University: Established in 1964 by its namesake, Robert K. Greenleaf, the Greenleaf Center is a non-profit organization working to promote the awareness, understanding, and practice of servant leadership by individuals and organizations. In 2019, the Center took on an affiliation with Seton Hall University and is now located on its South Orange, NJ campus. Greenleaf maintains its independence and 501(c)(3) status, while benefiting from the institution's rich tradition of service and preparing students to be leaders in a global society. The Center's signature programs include the Greenleaf Academy, Greenleaf Scholars, the *Coffee With* Webinar Series, Next Generation Initiative, and Robert K. Greenleaf Public Policy Lecture. More information can be obtained by visiting www.greenleaf.org

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